

**Non-Executive Branch Agencies
Turnover by Agency
(1/01/2004 to 12/31/2004)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
010	LEGISLATURE	602	12.0%	8.1%	72	42	7	1	17	5
100	JUDICIARY	3,322	12.6%	9.2%	419	307	0	46	58	8
151	PUBLIC DEFENDER	555	20.0%	17.1%	111	8	87	10	2	4
200	GOVERNOR'S OFFICE	31	29.0%	29.0%	9	9	0	0	0	0
221	LT GOVERNOR'S OFFICE	8	62.5%	62.5%	5	3	2	0	0	0
231	SECRETARY OF STATE	255	10.6%	8.6%	27	7	15	1	2	2
251	AUDITOR	144	12.5%	11.8%	18	4	13	0	1	0
272	TREASURER	50	14.1%	14.1%	7	7	0	0	0	0
282	ATTORNEY GENERAL	398	22.4%	10.8%	89	43	0	5	1	2
	Totals	5,362	14.1%	10.3%	757	430	124	63	81	21
	Percent Turnover by Reason					56.8%	21.4%	8.3%	10.7%	2.8%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(**)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2004 through December 31, 2004.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2003 Employee Count + December 31, 2004 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".